

REPORT OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

Appointment of Co-Optees On The Pensions Committee 2016/17	Classification PUBLIC	Enclosures
	Ward(s) affected	None
Pensions Committee 27th June 2016	ALL	

1. INTRODUCTION

- 1.1 The purpose of this report is for the Pensions Committee to appoint a Scheme Member Representative as co-opted member of the Pensions Committee.
- 1.2 The report also provides Members of the Committee with an update regarding the now vacant Scheme Employer Representative of the Pensions Committee as well as the current position regarding membership of the Pensions Board.

2. RECOMMENDATIONS

The Pensions Committee is recommended to:-

- 2.1 **Re-appoint Jonathan Malins-Smith as Co-optee Member; Scheme Member Representative of the Pensions Committee for the 2016/17 municipal year;**
- 2.2 **Note the position regarding the nomination of Co-optee Member; Scheme Employer Representative of the Pensions Committee; and**
- 2.3 **Note the current position regarding the membership of the Pensions Board.**

3. RELATED DECISIONS

- Pensions Committee (24th June 2015) – Appointment of Co-optees in the Pensions Committee 2015/16

4. COMMENTS OF THE GROUP DIRECTOR OF FINANCE & CORPORATE RESOURCES

- 4.1 The Co-opted member of the Pension Scheme will receive an allowance for attendance at Committee and related training events as laid down in the Members Allowance Scheme adopted by Council.
- 4.2 These costs are provided for within the Pension Fund budget but are insignificant when compared to the overall value of the fund and other operating expenses.

5. COMMENTS OF THE DIRECTOR, LEGAL SERVICES

5.1 There are no immediate legal implications arising from this report.

6. BACKGROUND/TEXT OF THE REPORT

Pensions Committee

6.1 The Council's Constitution states that the Pensions Committee will co-opt a non-voting employer representative and a non-voting employee representative.

6.2 Jonathan Malins-Smith was confirmed as the co-optee member; Scheme Employee representative for 2015/16 at the Pensions Committee on 24th June 2015 and it is recommended that he be re-appointed in that role.

6.3 Members of the Committee will be aware that the co-optee member; Scheme Employer representative for 2015/16 was Neil Isaac, who was employed by Hackney Homes Ltd, then the largest employer outside of the Council in the Hackney Pension Fund.

6.4 The contract with Hackney Homes Ltd ended on 31st March 2016 and all staff employed at that time were TUPE'd back to the Council. At the same time, Hackney Homes Ltd ceased to be an employer in the Hackney Pension Fund. Neil Isaac is therefore no longer able to fulfil the role of co-opted Scheme Employer Representative.

6.5 At the time of writing this report, officers of the Council are seeking suitable applicants for the vacant position on the Pensions Committee and intend to bring recommendations for Neil's successor to the September meeting of the Pensions Committee.

6.6 It should be noted that there is no regulatory requirement for the Pensions Committee to have co-opted members but it is regarded as best practice.

Pensions Board

6.7 The regulations in respect of the Pensions Board state that this should be made up of at least four members, with equal representation for scheme employers and scheme members, and scope for an independent Chair if required.

6.8 The Council's Constitution was amended to reflect these requirements and as a result four members were appointed to the Pensions Board, as follows:

- Samantha Lloyd, Chair and Scheme Member Representative
- Matthew Waterfall, Scheme Member Representative
- Hamza Yusuf, Scheme Employer Representative
- Richard Dearing, Scheme Employer Representative

6.9 Due to a number of reasons, 3 of the above have resigned their positions on the Board and as a result there is only the Chair, Samantha Lloyd in post.

6.10 Officers will be advertising the vacant positions on the Board very shortly with a view to the appointments panel making interviewing over the summer in order that the Board is fully compliant with regulations by the time it next meets, probably in October 2016.

Report Originating Officers: Michael Honeysett ☎020-8356 3332

Financial considerations: Michael Honeysett ☎020-8356 3332

Legal comments: Stephen Rix ☎020-8356 6122